

How private is Your Private Life? Off Duty Misconduct in a Tech-Changed Workplace

AGENDA

10:00 am – 10:10 am	Welcome/Introduction
10:10 am – 11:10 am	The Management Perspective The Union Perspective The Arbitrator's Perspective <ul style="list-style-type: none">• Actual or Potential Business Loss• The Impact of Reinstatement on Other Employees• Unavailability for Work• Unsuitability for Continued Employment• Decision Making Standards
11:10 am – 11:20 am	Break
11:20 am – 11:50 am	Hypotheticals <ul style="list-style-type: none">• Marijuana Use• The Special Case of Social Media
11:50 am – 12: 20 pm	Public vs. Private Sector Employment <ul style="list-style-type: none">• Public Trust
12:20 pm – 12:35 pm	Just Cause... or Not?
12:35 pm – 12:45 pm	Questions and Closing